## Home Health and Hospice Weekly Recap June 25<sup>th</sup>, 2021



Hospital and Healthcare Compensation Service (HCS) is has announced that they are currently conducting 2021-2022 Home Care and Hospice Salary and Benefits studies, now underway and invites LeadingAge members to <u>participate</u>. The deadline for participation in this year's study is August 2, 2021. The published results cover marketplace data for 60 jobs and 21 fringe benefits. The results cover job data by salary, hourly, and per visit rates with data breakouts by auspice, revenue size, region, state, and CBSA. Planned salary increases, turnover, caseload, and shift differential data are also covered.

## Directions to Participate in the Home Care or Hospice Salary & Benefits Study

- Download the questionnaire from the HCS website: <a href="https://www.hhcsinc.com">https://www.hhcsinc.com</a>
- Email Rosanne Zabka with HCS, <u>RZabka@hhcsinc.com</u> to confirm your planned participation.
- Email your completed questionnaire to Rosanne by August 2<sup>nd</sup>.

Study participants save over 50% off the **Report** price. The pre-paid participant rate is \$185 (payment due by 8/31/2021); the billed participant rate is \$205. The standard report pricing for nonparticipants is \$375.

- ACL/CMS Webinar: Addressing Vaccine Hesitancy among Direct Service Workers. On Thursday, July 1, 3:00 4:30 PM ET, ACL and CMS will host a webinar, "Addressing Vaccine Hesitancy Among Direct Service Workers." In this webinar, experts in the field will discuss demographics of the DSW workforce, barriers to vaccination, strategies to increase vaccine confidence and uptake, and promising practices. Panelists include: Cory Nourie, Director of Community Services, Delaware Division of Developmental Disabilities Services; Ramu lyer, National Alliance of Direct Support Professionals Advisory Council Member; Robert Espinoza, Vice President of Policy, PHI; and Trudy Rebert, Federal Policy Counsel, National Domestic Workers Alliance. Webinar Registration is available <a href="here">here</a>. You can also contact <a href="Meredith Raymond">Meredith Raymond</a>, with any questions.
- Older Workers legislation passes the House. The House passed HR 2062, Protecting Older
  Workers from Discrimination Act, by a vote of 218-205 (it was packaged with several other bills,
  including a bill on contraception and a bill on LGBTQ equality). This bill deals with the standard
  of proof that older workers must show to prove discrimination on the basis of age.
- **NEW Communications Resource for the Care Economy Discussion.** Older adults and aging services are in the national spotlight, as the Biden Administration unveiled a monumental care economy proposal with significant resources for home and community-based aging services,

affordable senior housing, broadband and more. We have an unprecedented opportunity to secure resources for older adults!

To help you speak out for this proposal, LeadingAge produced <u>Guidance for Leveraging the Public Conversation on Older Adults and the Care Economy</u>. The document provides four pieces of strategic communications advice relevant to the national care economy discussion. We encourage you to engage in the public debate, following this guidance. This strategic advice is based on original LeadingAge research, conducted as part of our new initiative Opening Doors to Aging Services, which will build public awareness and understanding of our field. *All references to LeadingAge research are confidential*. Read the guidance now.

 Member Technology Tales. As we launch the <u>LeadingAge Story Collector</u>, powered by Greystone, we are focused on stories about technology. Throughout the pandemic, we've seen how technology is critical to empowering older adults and helping them age well--both at home and in residential settings.

We're looking for compelling technology stories that can answer these questions:

- How was the technology received by your staff, older adults and families?
- What allowed you to adopt the technology?
- What lessons did your organization learn from the experience?
- What is a specific benefit to or impact on your organization and/or those you serve? Tell us your story now!