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|  | OUR VISION: Advancing solutions for exceptional care and successful living. OUR MISSION: The leader in quality, innovation, and value. |

It is the policy of the Association, and it is the responsibility of every Association member company, to comply in all respects with federal and State antitrust laws. The Association is not intended to, and may not, play any role in the competitive decisions of its members or their employees, or in any way restrict competition in any aspect of the public records profession. No activity or discussion at any the Association meeting or other function may be engaged in for the purpose of bringing about any understanding or agreement among members to (a) raise, lower, or stabilize prices; (b) regulate production; (c) allocate markets; (d) encourage boycotts; (e) foster unfair trade practices; (f) assist monopolization, or (g) in any way violate federal or State antitrust laws. Any questions regarding the meaning or applicability of this policy, as well as any concerns regarding activities or discussions at Association meetings, should be promptly brought to the attention of the Association President or General Counsel.

**Board of Directors Meeting**

Feb 11, 2021 10:00 am – Noon

**AGENDA**

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| **Time** | **Item #** | **Description** | **Responsible** |
| 10:00 a.m. |  | Call to Order; Welcome | Cynthia Bougher, Chair |
| 10:05 a.m. |  | Reflection | Kathryn Brod |
| 10:10 a.m. | 02  02-A | Approval of Agenda and November 19, 2020 Minutes  Consent Items of Ctte/Subctte summaries:  Budget & Finance (2/4/2021) | Cynthia Bougher,  Chair |
| 10:15 a.m. | 03 | Annual Board Survey Results | Cynthia Bougher |
| 10:25 a.m. | 04 | 2019 – 2021 Strategic Plan Goals & upcoming strategic plan development | Kathryn Brod |
| 10:35 a.m. |  | Generative Discussion: How has the value-proposition of LeadingAge Ohio either been demonstrated or fallen short during COVID? | All |

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| **Time** | **Item #** | **Description** | **Responsible** |
| 11:10 a.m. | 05-A  05-B  05-C  05-D | Advocacy Agenda Advocacy Committee Summary (12/3/2020; 1/7/2021)  Adult Day (12/18/2020; 1/15/2021)  HH/Hospice Subcommittee (11/17/2020)  SNF/AL Subcommittee (11/18/2020)  **On motion, the Board approves the Advocacy committee and its subcommittees’ summaries.** | Allison Salopeck, Advocacy Committee Chair |
| 11:20 a.m. | 06 | Treasurer’s Report   * December Financial Statements **On motion, the Board recommends receipt of the December 2020 financial statements.** | Linda Casey, Treasurer |
| 11:25 a.m. |  | LeadingAge Ohio Board Composition: A discussion of proactive board composition work through which LeadingAge Ohio can lead its members in achieving diversity/equity/inclusion | Linda Casey, Laura Lamb and Michelle Norris |
|  | **Approve Nominating Committee charge:** *The Nominating Committee of the LeadingAge Ohio Board of Directors will seek to identify a slate of candidates to serve on the board that represents the diversity of the residents/clients served as well as the employees serving the missions of its members.  The Nominating Committee will seek to create a slate that provides members a choice in their vote, i.e. more candidates than positions available. This committee will also work to build an awareness of the role of LeadingAge Ohio’s board and create interest and enthusiasm among emerging leaders of the LeadingAge Ohio members.* | | |
| 11:40 p.m. | 07 | Executive Session: Succession Plan & CEO Evaluation | Cynthia Bougher |
| Noon p.m. |  | Adjournment/Meeting Evaluation |  |

Other Attachments:

OA1: Board meeting attendance

OA2: Member Visits, Legislative/Administration Visits, Agency/other Visits

OA3: LeadingAge Ohio Member Pulse Survey

OA4: Board Meeting Calendar 2021 (REVISED DATES!)

OA5: *Bridging Ohio’s Workforce Gap*

OA6: [Leading With Intent](https://leadingwithintent.org/wp-content/uploads/2017/11/LWI-2017.pdf), Board Source

OA7: LeadingAge January and February Report