LeadingAge® Ohio

leadership academy

2023 Call for Applications



Partner:

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LeadingAge Ohio leadership academy



The LeadingAge Ohio Leadership Academy is a multi-month leadership program designed to develop aging services leaders statewide. The Leadership Academy provides a challenging and engaging learning environment that enhances the leadership capacity of aging services professionals so they are better equipped to serve our profession.

LeadingAge Ohio is proud to have a dynamic group of leaders that comprise the Leadership Academy Design Team. Each Design Team member is an alumnus of the LeadingAge Leadership Academy.

2023 Program Elements

The Leadership Academy engages participants in a coordinated and multi-faceted curriculum over multiple months that includes:

- In-person collaborative learning experiences;
- Site visits showcasing visionary leadership and innovation both within and outside the aging services field;
- Mentorship support through personal coaching teams;
- Leaders in Residence events-intimate conversations where experienced leaders share their professional and personal leadership stories;
- Individual action learning projects designed to address organizational challenges or opportunities;
- Self-exploration through assigned readings, exercises and assessments; and

Participants should plan to spend 10-15 hours a month engaged in Leadership Academy activities.

The collaborative learning experiences take the form of four, two-day retreats at settings that expose participants to innovative organizations and services, and leadership models as outlined below:

Date	Theme Area	Learning Objective
February 2023	Finding our Authentic Leadership	To explore who we are as leaders and what we would like our leadership legacy to become.
April 2023	Building Effective Teams	To uncover how to inspire and motivate ourselves and others.
June 2023	Leading Change and Innovation	To understand the role and impact of becoming change agents in our organizations and the field we serve.
August 2023	Creating Strong Partnerships	To appreciate the power of partnerships and how to create them.

BENEFITS

Participating Fellows:

- Learn how leaders become more authentic through clarification of personal strengths, values and their own leadership philosophy.
- Understand what motivates and inspires people at work.
- Discover the ways in which emotional intelligence enhances leadership performance.
- Practice a variety of communication techniques (deep listening, presentations, softball questions, appreciative inquiry, sensemaking) which make leaders great.
- Explore how paradigm shifts occur, supporting environments of creativity and innovation.
- Discover the secret of building trust at multiple levels-with others, within organizations and communities at large.
- Learn how intelligence, intuition and passion intersect to improve decision making and problem solving.
- Interact with experienced leaders from the health services community and from respected organizations outside our field.
- More than 50 continuing education units will also be provided for your 2023 participation.

Organization Sponsors:

- Identify and develop potential successors for your organization's leadership team.
- Develop the leadership skill sets required for our new economy, emerging service delivery practices and evolving consumer preferences.
- Expose high potential leaders to innovative service delivery models throughout the state of Ohio.
- Experience the results of an action learning project specifically tailored to address a challenge or opportunity within your organization.
- Connect with a network of leaders throughout the state who are able to share best practices with one another.
- Develop leadership facilitators who can bring back the concepts learned to their teams for internal training and development within your organization.

Eligibility

Any individual who works for a LeadingAge Ohio provider or associate member organization is eligible to apply to the Leadership Academy, irrespective of clinical or managerial experience. It is more important for an applicant to demonstrate deep leadership potential within their organization than it is for him or her to carry specific job titles.

Fellows will need access to a computer for regular email contacts.

Fellows are expected to complete all required projects, assignments and readings as well as participate in all related meetings, site visits, sessions and conference calls.

Tuition

Each Fellow's employer is responsible for a $2,495 non-refundable tuition payment, hotel and travel expenses and some meals associated with each of the four face-to-face meetings. The tuition fee includes the cost of all required books, materials, evaluations, assessments, refreshments, some meals, continuing education units, certificates and 2023 Annual Conference and Trade Show registration.

The tuition payment is due upon acceptance to the Leadership Academy.

What fellows are saying about the Leadership Academy experience:

"Thank you for designing a leadership program that is thought provoking and inspiring!"

"Great session. Well worth the time and money spent."

"Great job!! It is evident that much thought, energy and passion went into this program."

"I am fortunate to have been given the opportunity to participate in this program for the personal and professional growth I am experiencing."

Application deadline: December 16, 2022

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Submission Deadline

To ensure consideration, please complete the application, provide summary of your qualifications and submit references for receipt by December 16, 2022 to:

LeadingAge Ohio
Attn.: Susan Wallace
2233 North Bank Drive
Columbus, OH 43220

Applicants will receive confirmation that their application was received. Applications that fail to meet all guidelines or are incomplete cannot be considered for review.

Evaluation Criteria

A committee of LeadingAge Ohio member leaders and association staff will evaluate applications using the following criteria:

- How well defined, insightful and introspective is the leadership essay?
- How well does the applicant demonstrate a personal commitment to the field of aging services?
- How well does the applicant demonstrate a dedication to life-long learning?
- To what extent does the applicant possess the leadership capacity needed to become a transformational leader?

Questions?

Contact Susan Wallace, President/CEO, LeadingAge Ohio

Phone: 614.545.9024 Email: swallace@leadingageohio.org

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LeadingAge Ohio

2233 North Bank Drive
Columbus, OH 43220
Phone: 614.444.2882 – Fax: 614.444.2974
www.leadingageohio.org